<u>EXPENSES</u>	2018 Budget as per approved Operational Plan 2017- 2018	2018 Budget with administrative efficiencies (not affecting OP activities)	Minimum 2018 Budget (implementing essential OP activities)	2018 Budget aligning with Core Mission 1	2018 Budget aligning with Core Mission 2*
DELIVERABLES				-	
Cooperative Projects	3,190,000	2,960,000	1,970,000	1,005,000	1,970,000
Reducing pollution from maritime transport	165,000	95,000	95,000	95,000	95,000
Supporting sustainable trade of CITES species	420,000	420,000	270,000	270,000	270,000
Monitoring health impacts from extreme health events	400,000	400,000	260,000	0	260,000
Improving black carbon emissions	345,000	185,000	185,000	0	185,000
Measuring and mitigation of food loss and food waste	455,000	455,000	255,000	255,000	255,000
Increasing industrial energy efficiency through ISO 50001	360,000	360,000	205,000	0	205,000
Conserving shorebirds through community engagement	240,000	240,000	180,000	0	180,000
Science for monarch butterfly and pollinator conservation	265,000	265,000	185,000	185,000	185,000
Building community solution to marine litter	380,000	380,000	200,000	200,000	200,000
Strengthening adaptive capacity for MPAs	160,000	160,000	135,000	0	135,000
Traditional Ecological Knowledge (TEK) Initiatives	300,000	0	0	0	0
North American Partnership for Environmental Community Action (NAPECA)	600,000	0	0	0	0
Submissions on Enforcement Matters (Articles 14 & 15)	150,000	120,000	89,500	89,500	89,500
Communications and Outreach	145,000	120,000	102,000	102,000	102,000
Independent Reports (Article 13)	0	0	0	0	0
Tracking Pollutant Releases and Transfers in North America ( PRTR)	100,000	75,000	75,000	800000000000000000000000000000000000000	75,000
Results-Based Management	80,000	28,000	20,000	20,000	20,000
CEC Interactive Platforms	50,000	40,000	37,000	0	37,000
	4,615,000	3,343,000	2,293,500	1,216,500	2,293,500
INSTITUTIONAL SUPPORT AND MAINTENANCE					
Council Support	250,000		164,000		•
JPAC Support	300,000		180,000	180,000	180,000
TEK Roster Support	50,000	0	0	0	0
Operational Support	14,000	0	0	0	0
Mexico Liaison Office	158,000	110,000	39,000	39,000	39,000 **
Youth Fellowship and Short Term Educational Program	60,000	0	0	0	0
Managing CEC Environmental Information	76,000		10,000		10,000
	908,000	566,000	393,000	393,000	393,000
ADMINISTRATIVE AND MANAGEMENT					
Salaries, Benefits and Professional Development	3,745,500	3,495,500	3,088,527	2,978,527	3,088,527 **
Operating Expenses	831,400	771,000	762,000	762,000	762,000
(telecommunications, rent, operating equipment, office supplies)					
External Administrative Support	207,000	200,000	141,000	141,000	141,000
(insurance, audit, fiscal expertise, banking, legal)					
Relocation/Orientation, Recruitment	73,000		40,000		40,000
Executive Director's Office	65,000		30,000		30,000
	4,921,900	4,561,500	4,061,527	3,951,527	4,061,527
Contingency Fund	805,100	0	0	0	0
TOTAL EXPENSES	11,250,000	8,470,500	6 749 027	E EC4 027	6,748,027

 $<sup>^{*}</sup>$  This core mission 2 budget is the same as the minimum 2018 budget since the current OP work remains unchanged.

## Looking forward - Minimum budget for 2019

Core mission 1 budget: C\$ 5, 561,027 = US\$ 4,379,000 = each Party would need to contribute US\$ 1,459,667 in 2019 to maintain mission-critical activities

Core mission 2 budget: C\$ 6, 748,027 = US\$ 5,314,000 = each Party would need to contribute US\$ 1,771,333 in 2019 to maintain mission-critical activities

<sup>\*\*</sup>A reduced CEC budget entails closing the CEC Mexico Office and concentrating all activities in Montreal. The \$39,000 represent the costs associated with its closure.

<sup>\*\*\*</sup>Reducing the number of cooperative projects under core mission 1 means downsizing program staff. The expected savings are \$110,000.